

## Message Text

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PAGE 01 GENEVA 08970 111352Z

43

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SUBJ: UN PERSONNEL - SENIOR POSITIONS IN UNITED NATIONS  
OFFICE GENEVA (UNOG)

REF: (A) GENEVA 8949; (B) USUN 5116

1. IN THE WAKE OF NEWS THAT UNDUE ACCORD WAS BEING PAID TO MR. VOLKOV, UNOG STAFF COMMITTEE CHAIRPERSON MARIA SCWAB WROTE TO THE SECRETARY-GENERAL (IN GERMAN) TO REMIND HIM THAT MR. VOLKOV WAS IN NEW YORK AS THE UNOG STAFF'S REPRESENTATIVE TO NEGOTIATE THE QUESTION OF PENSIONS ONLY. SHE FURTHER POINTED OUT THAT SHE WAS THE DULY ELECTED REPRESENTATIVE OF THE UNOG STAFF AND IF THERE WERE BROAD QUESTIONS CONCERNING GENEVA STAFF THAT HE WISHED TO DISCUSS WITH HER, SHE WAS AT HIS DISPOSAL. MR. WALDHEIM HAS RECEIVED THIS LETTER.

2. AFTER THE APPOINTMENTS REPORTED REFTEL (B) WERE ANNOUNCED, ARMANDO DUQUE (PRESIDENT OF FICSA) PHONED MRS. SCHWAB TO URGE HER TO COME TO NEW YORK AS SOON AS POSSIBLE TO ATTEMPT TO RECTIFY SITUATION VIS-A-VIS THE SECRETARY-GENERAL, BUT BECAUSE SHE DID NOT WANT TO APPEAR TO GIVE ANY STAFF STAMP OF APPROVAL TO ANY OF THE SECRETARY-GENERAL'S APPOINTMENTS, WHE SAID SHE WOULD COME TO NEW YORK ONLY IF THE SECRETARY-GENERAL CABLED HER TO COME AND IF THE UN PAID HER TICKET. REPORTEDLY, THE SECRETARY-GENERAL CABLED SUCH AN INVITATION TO MRS. SCHWAB AT 1800 HOURS 10 NOVEM-  
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PAGE 02 GENEVA 08970 111352Z

BER 76. ALTHOUGH CABLE HAD NOT ARRIVED AT OPENING OF

BUSINESS 11 NOVEMBER 76, DG WINSPEARE HAS CONFIRMATION OF IT AND HAS AUTHORIZED MRS. SCHWAB'S TRAVEL.

3. REPORTEDLY, MR. VOLKOV HAS MADE DEMANDS FOR FURTHER PERSONNEL CHANGES WHICH INCLUDE THE TRANSFER FROM UNOG OF MADAME CERNA-RATON, CHIEF OF PERSONNEL ADMINISTRATION, BRIAN DUKE, CHIEF OF SECRETARIAT RECRUITMENT; RENE POINTE, CHIEF OF GENERAL SERVICES DIVISION, AND GUY DE WARLINCOURT, CHIEF OF THE DOCUMENTS DIVISION. MISSION GENEVA QUESTIONS THE PROPRIETY OF VOLKOV'S MAKING DEMANDS FOR PERSONNEL CHANGES.

4. AS MISSION GENEVA EARLIER REPORTED, THE SECRETARY-GENERAL AND ASG DEBATIN ARE OBVIOUSLY CONSULTING THE GENEVA STAFF IN REGARD TO UNOG PERSONNEL MOVES. IT IS MISSION GENEVA VIEW THAT THE SECRETARY-GENERAL HAS RATHER ILL-ADVISEDLY CHOSEN TO SEEK MR. VOLKOV'S COUNSEL. PALAIS PROFESSIONALS ARE AGHAST AT THE MANNER IN WHICH THE REFTEL APPOINTMENTS WERE MADE, AND PALAIS MORALE IS BEING AFFECTED ACCORDINGLY.

5. AT THIS STAGE, WE DO NOT KNOW WHAT, IF ANYTHING, THE USG CAN DO VIS-A-VIS THESE PERSONNEL SHIFTS AND RIGHTING RELATIONSHIPS WITH THE UNOG STAFF, BUT THERE IS A CONSIDERABLE BODY OF OPINION IN THE PALAIS THAT THE USG IS THE ONLY GOVERNMENT CAPABLE OF GETTING THE SECRETARY-GENERAL'S EAR ON THIS SUBJECT.

6. MRS. SCHWAB IS ARRIVING IN NEW YORK AT 1745 HOURS 11 NOVEMBER 76 AND CAN BE REACHED THROUGH THE OFFICE OF THE STAFF COMMITTEE (BOB CHITTENDEN). WE TOOK THE LIBERTY OF SUGGESTING THAT MR. STOTTLEMYER OR MR. GRIP MIGHT WISH TO CONTACT MRS. SCHWAB WHILE SHE IS IN NEW YORK.

7. ACCORDING TO MRS. SCHWAB, THE REASON FOR RUEDAS BEING APPOINTED ACTING DIRECTOR IS THAT HE IS SLATED TO REPLACE GORDON UNSWORTH, CHIEF OF THE BUDGET DIVISION, WHEN LATTER RETIRES AT THE END OF THE YEAR. THUS, THE CHIEF OF ADMINISTRATIVE AND FINANCIAL SERVICES POST (EX-BARBOSA) IS THEORETICALLY STILL OPEN TO NEGOTIATION, AS LIMITED OFFICIAL USE

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PAGE 03 GENEVA 08970 111352Z

IS THE UNOG ASSISTANT DIRECTOR-GENERAL POST, AND THE CHIEF OF LIAISON AND PROTOCOL POST. WE WOULD URGE THAT THE SECRETARY-GENERAL BE APPROACHED ON THESE REMAINING POSTS AS SOON AS POSSIBLE. ABRAMS

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